

CHILD ABUSE/MOLESTATION - RISK MANAGEMENT PROGRAM

Dixie Boys Baseball, Inc. strongly recommends that all franchised leagues adopt and implement a child abuse/molestation risk management program. Guidelines for establishing a child abuse/molestation risk management program are available at no charge through the Dixie Boys national office, or the league may develop a similar comprehensive program.

Dixie Boys Baseball emphasizes that all franchised leagues adopt and implement a child abuse risk management program. Visit: www.dixie.org/boys under the Risk Management Section for information.

Endorsed General Liability policy contains the following provision:

“Coverage for sexual abuse or molestation will not apply unless there is a system in place to perform at least the following three items: (1) system in place to perform criminal background checks on paid & volunteer staff (2) have written procedures that include sexual abuse and molestation prevention (3) have written procedures that include response plans for sexual abuse molestation including a requirement that law enforcement must be contacted in the event of an allegation..”

Warning Signs of Abuse / Molestation (Recognize the following warning signs of abuse / molestation):

- Attitudes/behaviors expressed on the part of an adult that may be associated with inappropriate or abusive behavior (racist, poor sense of athlete development, raging temper, extremely controlling, jealous, hypersensitive, poor sexual boundaries, bullying, intimidating manner, unrealistic or inappropriate training practices and risks, etc.)
- Unexplained/unlikely explanation of injuries.
- Extreme fear of a league volunteer;
- Extreme low self-esteem or self-worth;
- A child's attachment to a coach/staff to the point of isolation from others'
- A coach/staff with an interest beyond caring concerns, special interest in a child (time, gifts, attention, obsession, unrealistic expectations)
- A child's desire to drop out without a clear explanation, or without one that makes sense;
- A child that misses a lot of practices or games with suspicious explanations or excuses.

Policies To Protect Against (The following policies should be followed):

- Limit one on one contact between a single unrelated child and adult by use of buddy system
- Prohibition of overnight sleepovers
- Touch is acceptable only if it is “respectful and appropriate”
- Inappropriate comments of a sexual nature and suggestive jokes are prohibited
- Take home / pick up of athletes other than by parents is strongly discouraged because of difficulty in limiting one on one contact

What Is Required In Event of an Allegation

- Appropriate official and police will be immediately contacted. Police will handle investigation.
- Alleged should be immediately suspended pending the outcome of the police investigation.
- Officials will not comment on the allegation or police investigation until it has been concluded.

Communication of Information

- Our organization will work with Risk Management Consultant to disseminate information each season.

Our Role as Officials of Dixie Boys Baseball, Inc.

- Our organization is committed to doing everything in our power to prevent these situations from ever occurring. Furthermore, if an offense does occur; any response we have will be one of zero tolerance, while recognizing that this should be a matter that is to be investigated by law enforcement personnel.

Name of authorized Dixie official: _____

Signature _____ Date Signed: _____